



BYLAWS OF BILITIS RESOURCE CENTER FOUNDATION

I. General provisions

Art. 1 Structure

This Structural Act regulates the structure of the **Bilitis Resource Center Foundation**, hereinafter referred to as the Foundation, established as a non-profit legal entity in accordance with the provisions of the Non-profit Legal Entities Act.

Art. 2 Name, registered office and address of management

(1) The name of the Foundation is **Resource Center Foundation - Bilitis**. In English, the name is spelled as follows: **Bilitis Resource Center Foundation**.

(2) The seat of the Foundation is the city of Sofia.

(3) The address of management of the Foundation is in Mladost 2, bl. 243, ent. A, 5th floor, apt. 17, Sofia 1799

(4) The full or abbreviated name of the Foundation, its seat and address must be written on all documents and publications of the Foundation.

(5) The Foundation, at its own discretion, may open representative offices or branches in the country and abroad, to join Bulgarian, foreign and international organizations.

(6) The Foundation will have its own signature and seal, which will be placed on all documents and publications of the Foundation.

Art. 3 Term

The foundation is not limited with a fixed term or other termination condition.

II. Goals and activities

Art. 4 Definition of the activity

The foundation is self-determined to carry out activities in public benefit.

Art. 5 Objectives

(1) The Foundation is an organization which pursues the following goals:

1. Mission: Achieving equality of LGBTI (lesbian, gay, bisexual, transgender and intersex people) in Bulgaria and freeing them from all forms of discrimination.
2. Changes in the legislative framework and policies for achieving full equality of LGBTI people in Bulgaria in all spheres of public life and in particular in the spheres of: freedom of expression; freedom of peaceful assembly and association; health education; employment; social services; de facto cohabitation and marriage; access to asylum; prevention and adequate treatment of hate crimes based on homophobia, biphobia and transphobia; institutional protection of victims of violence (including domestic violence). With regard to intersex people: the inviolability of the body, protection from medical interventions in early childhood, performed without their consent, recognition of gender neutrality; with regard to transgender people: a clear and rapid procedure for gender reassignment, access to psychological and medical services in the period of transformation.
3. Activation and self-empowerment of LGBTI at the community level; increasing their participation in the social, cultural and political processes in the country.
4. Dissemination of the values of intersectional feminism, which takes into account the interrelated influence of sexual orientation, gender identity, , gender expression, race, social status, ethnicity and religious affiliation, disability, etc. on the social positioning of the individual and the way others treat him.

Art. 6 Subject of main activity

(1) The means for achieving the goals of the Foundation are:

1. Cooperation with Bulgarian, international and world organizations working for the rights of LGBTI integration in society.
2. Implementation of information and advocacy campaigns in support of LGBTI rights.
3. Providing targeted services (information, education, counseling, etc.) for lesbian, bisexual women and transgender and intersex people.
4. Creating self-support groups and other forms of activity at the community level of lesbians, bisexual women, transgender and intersex people.

5. Establishment of donation funds in support of the goals of the Foundation.
6. Creating and maintaining a database with information on the problems of the target groups of the Foundation.
7. Implementation of research, conferences, seminars, training, media projects and publications related to the goals of the Foundation.
8. Carrying out other legal activities related to the goals of the Foundation

Art. 7 Subject of economic activity

(1) The foundation carries out additional economic activity, which is directly related to its main activity;

(2) The economic activity of the Foundation has as its subject the performance of consulting, educational, informational, advertising, exhibition activity, provision of paid services to the target group, as well as any additional economic activity, not prohibited by law;

(3) The incomes realized from the additional economic activity shall be used only for achievement of the purposes of the Foundation, without possibility for distribution of profit.

Art. 8 Property

(1) The property of the Foundation consists of:

(a) a founding donation;

(b) donations, wills and grants from Bulgarian and foreign natural and legal persons;

(c) agreements with public authorities or bilateral or multilateral agreements with international organizations;

(d) income from the Foundation's property and from joint or individual activities aimed at ensuring the sustainability of the Foundation and the achievement of its objectives

(e) other income or income acquired in accordance with the provisions of the law

(2) The subject of donation and will may be money, valuables, securities, movable and immovable property, objects of intellectual and other property.

(3) The Foundation may refuse any donation or will provided under unacceptable conditions or under conditions contrary to the purposes or provisions of this Structural Act or the laws.

(4) All donations, grants and wills will be recorded in a special register and the will of the donor will be respected.

Art. 9 Restrictions on Disposal of Property

(1) The property of the Foundation will be managed in accordance with the laws in Bulgaria and the provisions of this Bylaws.

(2) The Foundation may not be an unlimited liability partner.

Art. 10 Spending of funds

(1) The funds realized by the Foundation will be spent only for achieving the goals of the Foundation, without the possibility for distribution of profit.

III. Bodies of the Foundation

Art. 11 (1) The bodies of the Foundation are:

1. Board of trustees - a collective governing body
- (2) In the bodies of the Foundation, regardless of the citizenship, any able-bodied person may be elected, who accepts the goals of the Foundation and wishes to work for their realization.
- (3) By decision of the Board of Trustees other bodies of the Foundation may be established

Art. 12 (1) The Board of Trustees of the Foundation consists of at least 5 members.

(2) The members of the Board of Trustees shall be elected and dismissed by a decision of the Board of Trustees. The first composition of the Board of Trustees is determined by the founders of the Foundation. The members of the Board of Trustees have a mandate of 5 years, without restrictions on the number of mandates.

(3) The Board of Trustees shall elect from among its members a Chairman and a Co-Chairman, who shall organize and manage the activity of the Board of Trustees. The first Chairman of the Board of Trustees is appointed by the founders of the Foundation.

(4) The Board of Trustees shall hold a regular meeting at least once a year, which shall be convened by the Chairman and the Co-Chairman. The Chairman and the Co-Chairman may also convene extraordinary meetings on their own initiative or at the request of 1/2 of the members of the Board of Trustees. If within one week the Chairman or the Co-Chairman does not satisfy the request of the members, each of them may convene the Board of Trustees himself.

(5) The meeting of the Board of Trustees shall be convened with a one-week written invitation, which shall contain the agenda, the date, the time, the place and

the initiative for holding the meeting. They are legal if more than half of the members of the Board of Trustees are present.

(6) The Board of Trustees may take a decision without holding a meeting, if the minutes of the decision taken are signed without remarks and objections by all members of the Board of Trustees.

Art. 13 (1) The Board of Trustees elects, from among its members, a Chairman and a Co-Chairman, who organize and manage the activity of the Foundation.

(2) The first Chairman of the Board of Trustees shall be determined by the founders of the Foundation.

Art. 14 (1) The Board of Trustees:

1. Defines the main directions and priorities in the activity of the Foundation;
2. Adopts regulations for the activities of the Foundation.
3. Approves the financial report for the past year, as well as the annual report on the activities of the Foundation.
4. Adopts a strategic plan and annual program for the activities of the Foundation in the next year, including the one for public benefit, as well as adopts the budget of the Foundation.
5. Decides to open and close branches of the Foundation.
6. Decides on the Foundation's participation in other organizations.
7. Decides on the transformation and termination of the Foundation.
8. Amends and supplements the Structural Act of the Foundation.
9. Decides to carry out liquidation and appoint a liquidator upon termination of the Foundation.
10. Accepts and dismisses its own members.
11. Annuls the decisions of other bodies of the Foundation, contrary to the law, this Structural Act or other acts of the Foundation.
12. Determines the type, number, and composition of the subsidiary bodies.
13. Allows real estate transactions and real rights over them, collateral and guarantees, bank loans and equity participations.
14. Adopts other internal acts.

(2) The decisions of the Board of Trustees shall be taken by a majority of 2/3 of all members.

Art. 15 (1) The Chairman and the Co-Chairman of the Foundation:

1. Ensure the implementation of the Foundation's program.

2. They select and appoint employees for projects of the Foundation.
3. They monitor the work of the employees of the Foundation in the implementation of the decisions and the Board of Trustees of the Foundation.
4. They convene regular meetings of the Board of Trustees of the Foundation as well as extraordinary meetings on their initiative or at the request of one of the members of the Board of Trustees within one week.
5. Prepare an annual report on the activities of the Foundation, which is public and contains data on the essential activities, the funds spent on them, their relationship with the goals and programs of the Foundation and the results achieved; the amount of the gratuitously received property and the income from the other fundraising activities, as well as the financial results from the implementation of additional economic activity. The report is approved by the Board of Trustees of the Foundation before its promotion.

IV. The presidency

Art. 16 The Foundation is represented by the Chairman and the Co-Chairman of the Board of Trustees jointly and separately

V. Books of the Foundation

Art. 17 Apart from the mandatory accounting books, the Foundation maintains a book with the minutes of the meetings of the Board and Honorary book donations and bequests.

Art. 18 All books of the Foundation are stored in its office and are available to the members of the bodies of the Foundation.

VI. Termination and liquidation

Art. 19 (1) The foundation shall be terminated in the cases provided by law

(2) Upon termination of the Foundation, liquidation shall be carried out by the Chairman or Co-Chairman of the Board of Trustees, first satisfying the creditors of the Foundation with the available funds, and if this is impossible by liquidating first the movable and then the immovable property.

Art. 20 The property remaining after the liquidation is distributed according to a decision of the Board of Trustees

VII. Final provisions



§ 1. All issues not settled in the present Structural Act of the Foundation, will be resolved according to the Bulgarian legislation.

§ 2. The Foundation has its own sign and seal, approved by the Board of Trustees.

§ 3. The present Organisational Act was adopted by the Board on 12.10.2017 in Sofia.